

Minnesota Violence Against Health Care Workers: Injury Severity Levels

No Harm	Minor Harm	Moderate Harm	Significant Harm	Catastrophic Harm
<p>No identifiable negative outcomes from the incident</p>	<p>Minor physical harm <u>or</u> psychological distress that does not require medical or psychological intervention</p> <p>E.g. minor lacerations, scratches, superficial bites, mild soreness, anxiety, difficulty sleeping</p>	<p>Temporary physical or psychological harm that requires monitoring, intervention and/or restricted time.</p> <p>E.g. Concussions, sutures, minor fractures, sprains/strains, panic attacks, avoidance of normal activity and/or work</p>	<p>Physical or psychological harm that requires surgical intervention or hospitalization</p>	<p>Injury requiring life sustaining measures or resulting in death</p>

July 2016

This document contains an injury severity level scale that was developed to help hospitals and other healthcare settings to collect standardized data around violent events that occur in this facilities. This scale is not a requirement in statute or by MDH.