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# FPHR Community of Practice 2.12.25

## Equity

Linda Kopecky | System Transformation Planner

## This Space

*A community of practice is a group of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.*

# This space is for...

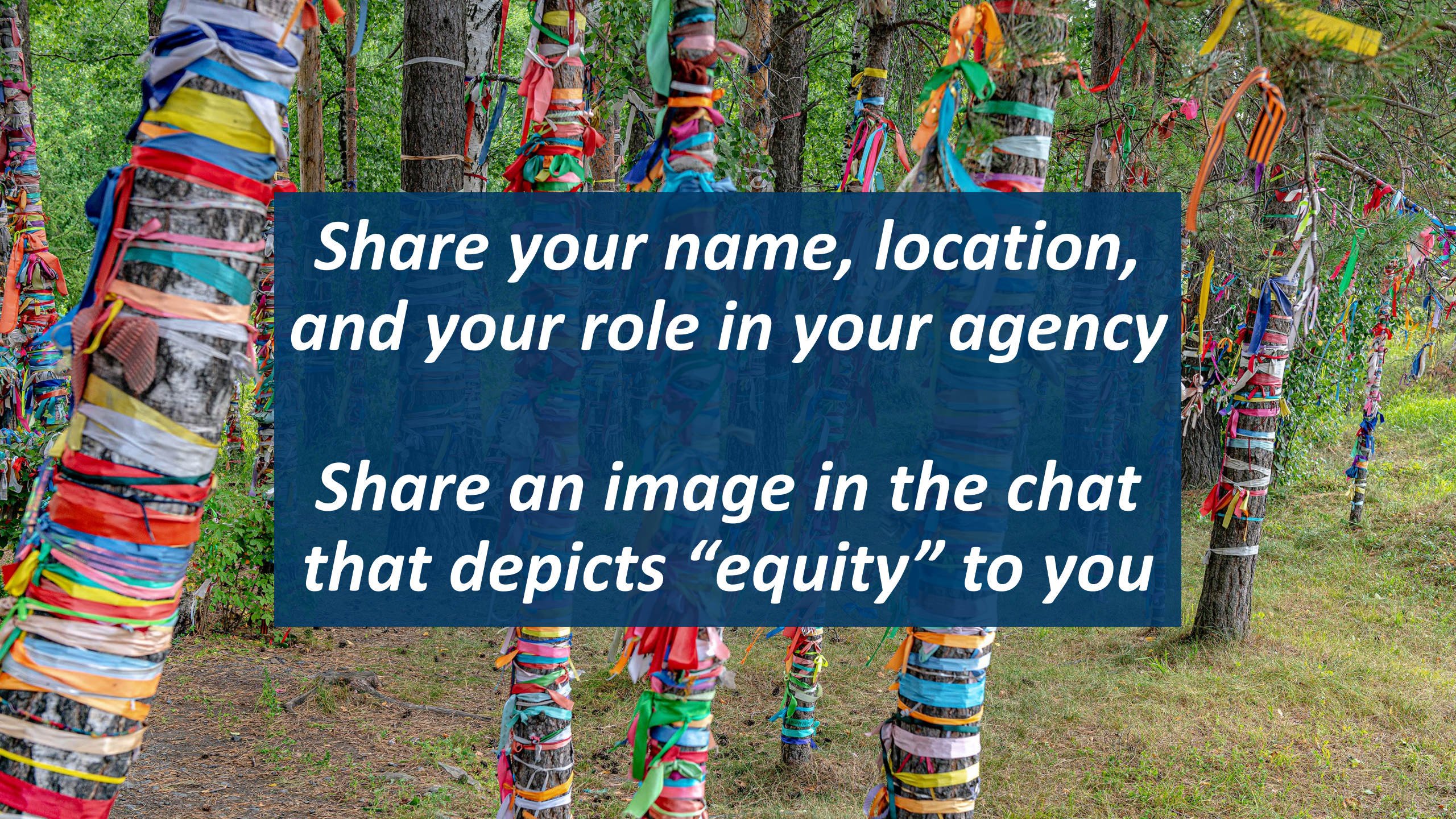
- Informal conversations
- Increasing general knowledge
- Sharing ideas and challenges
- Wrestling with specific issues
- Bringing in subject matter experts
- Celebrating differences



## This space is NOT for...

- Making decisions
- Judgements based on experience, geography, perspective, or other
- Specific questions about funding streams
- Excluding people or ideas



A photograph of a forest where many trees have their trunks wrapped with numerous colorful ribbons in shades of red, blue, yellow, green, and orange. The ribbons are tied in various patterns and lengths, creating a vibrant and textured appearance. The background shows more trees and green foliage, suggesting a natural, outdoor setting.

*Share your name, location,  
and your role in your agency*

*Share an image in the chat  
that depicts “equity” to you*



Pick a responsibility (prior to the meeting) and identify issues to discuss and/or SMEs to invite

## The flow of our Community of Practice meetings



Identifying takeaways for meeting notes and picking the next topic



Review the basics of the responsibility from the framework and PHAB summary document



Unpacking! Conversations about the responsibility using a variety of engagement tools



Sharing and summarizing conversations, making connections, identifying areas for future learning or discussion



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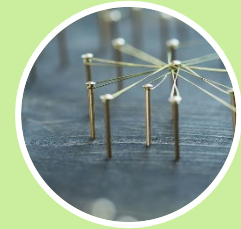
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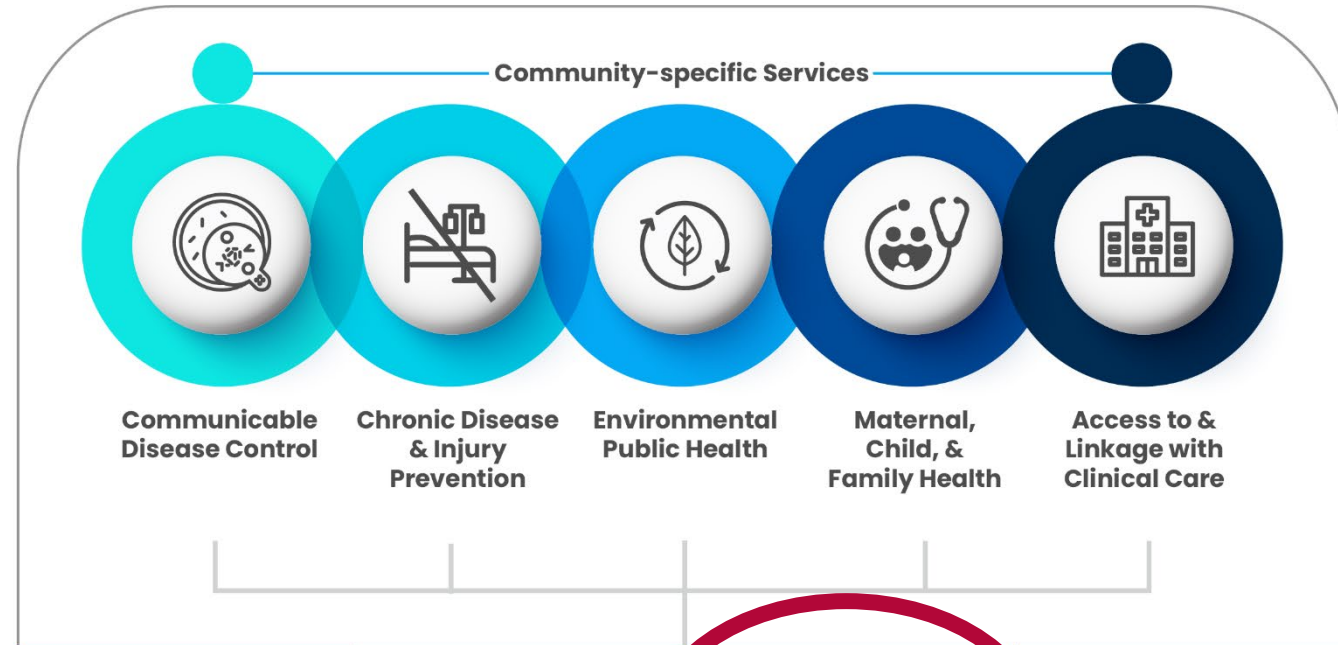


Identifying takeaways for meeting notes and picking the next topic



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## Foundational Areas



Communicable  
Disease Control

Chronic Disease  
& Injury  
Prevention

Environmental  
Public Health

Maternal,  
Child, &  
Family Health

Access to &  
Linkage with  
Clinical Care

## Foundational Capabilities

Assessment & Surveillance	Community Partnership Development	Equity	Organizational Competencies
Policy Development & Support	Accountability & Performance Management	Emergency Preparedness & Response	Communications

E Q U I T Y





# From the Original PHAB Fact Sheet

## Equity



Strategically address social and structural determinants of health



Systematically integrate equity into each aspect of the FPRH, priorities, and metrics



Work collaboratively across the department and the community towards a shared understanding of equity



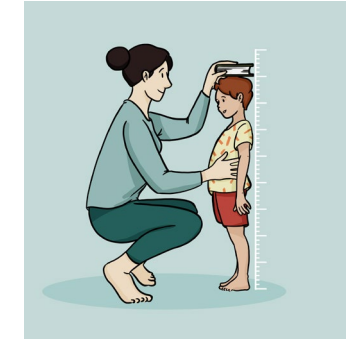
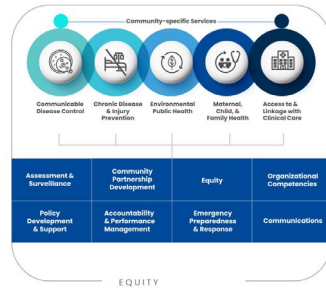
Develop and support staff to address equity



Create a shared understanding of what creates health and what produces inequities

# Draft Revision by FPHR Workgroup Equity Team

## Equity



Develop a shared understanding of what creates health including structural and system factors that produce and reproduce inequities

Achieve greater health equity through integration across all foundational public health responsibilities

Work collaboratively to support and foster a shared understanding of the critical importance of equity to achieve community health and well-being

Work towards health equity by strategically addressing social and structural determinants of health (like education, transportation, and safe housing) through policy, programs, and services.

Measure and track progress to assure accountability for equity, make improvements, and adapt to changing needs.



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How do we agree on which words to use, or how to define equity?

What do we need to integrate equitable practices into our public health system/s?

## Small Group Discussions



Pick a responsibility (prior to the meeting) and identify issues to discuss and/or SMEs to invite



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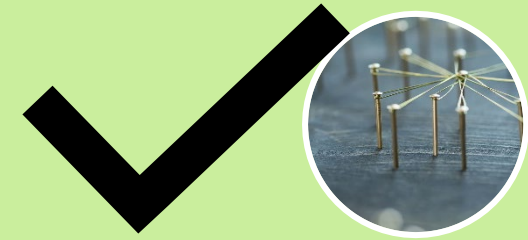
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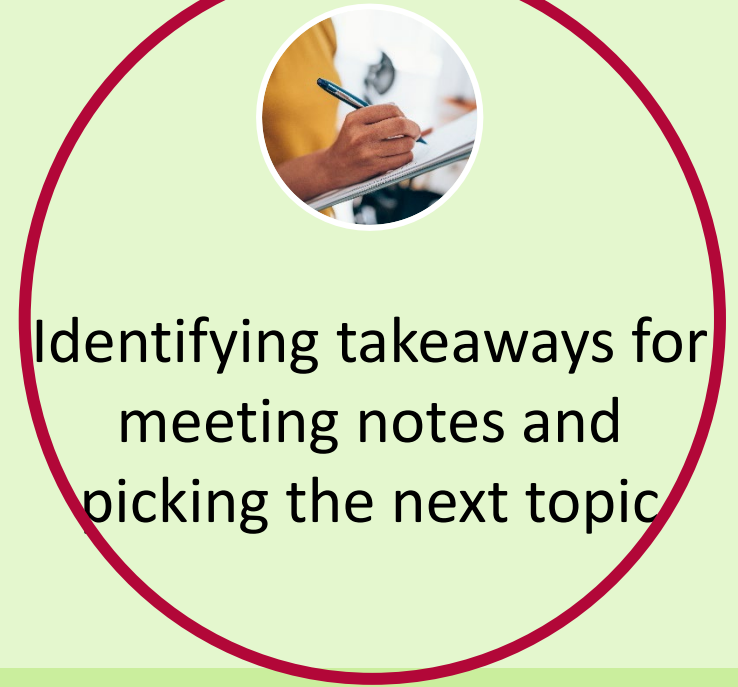


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# Thank You!

**Linda Kopecky**

*[linda.kopecky@state.mn.us](mailto:linda.kopecky@state.mn.us)*