

FPHR Community of Practice

MEETING DATE: FEBRUARY 12, 2025

MINUTES PREPARED BY: LINDA KOPECKY

Meeting structure

1. The facilitator shares essential information about the responsibility to be discussed
2. The group unpacks the responsibility, typically in small groups
3. Discussions are summarized, themes, connections, remaining questions identified
4. The group identifies key points from the discussion to document in meeting notes, chooses the topic for the next CoP meeting, and lists relevant action items

Discussion: Equity

Our takeaways:

- There is a need for internal and external definitions and words that speak to different audiences but are still faithful to the essence of equitable practices and processes.
- The moral dilemmas ring true; equity is so core to personal values that the emotional load of this work weighs heavy.
- It is a challenge and a necessity to find other ways to express and describe equity that aren't loaded.
- When working with different populations, and the powers that be are asking why we are doing this work or with this group, we need both the space and the words to describe why and how this work is important.
- Many directions from MDH include the terms that are triggers; the directions and directives are important and useful, but we need language that isn't triggering.
- Our focus should be: Protecting the public rather than protecting public health.

Next meeting: Chronic Disease and Injury Prevention

Date: March 12, 2025

Time: 1-2 p.m.

Location: Teams

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