

Meeting Notes: Performance Measurement Workgroup

DATE: 8.5.24

ATTENDANCE

Members present:

Amy Bowles (NW), Meaghan Sherden (SW), Chera Sevcik, (SC), Michelle Ebbers (SW), Angie Hasbrouck (WC), Amina Abdullah (Metro), Kristin Osiecki (MDH), Mary Orban (MDH), Ann Zukoski (MDH), Chris Brueske (MDH), and Rod Peterson (SCHSAC).

Participants present:

Nicole Ruhoff (Central), Annika Peterson (Central, Americorps), Murphy Anderson (MDH), Laura Guzman-Corrales (MDH), Melanie Countryman (Metro), Allie Hawley-March (MDH), Kelly Nagel (MDH), and Johanna Christensen (MDH), Becky Schmidt (WC)

Workgroup staff:

Ann March

Ghazaleh Dadres

Decisions made

No formal decisions at this meeting

Action items

- Share workgroup highlights with those in your region (LPH reps) or other interested parties. You are welcome to use the “sharing from the field” padlet (<https://padlet.com/annmarch/sharing-from-the-field-d8xs3imtlInrs4wtc>) to record any input received (from regions or other interested parties) related to our governmental public health system performance measurement work.
- Look for draft bi-annual workgroup workplan for review before our September meeting.
- Complete meeting evaluation: <https://www.menti.com/al483w29kuhv> or go to [Menti.com](https://www.menti.com) and enter code: **5306 4117**
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Talking points

- Workgroup members and participants reviewed highlights captured from their discussion about CY2023 local public health performance measure results. MDH communication staff is working on the SCHSAC report. The report will be drafted and revised throughout August and September, with the goal of a final draft in October. Report to first go to SCHSAC exec in November, then full SCHSAC in December.

- Workgroup members and participants considered and prioritized national measures related to foundational areas. The results will be tallied and shared back to the workgroup for further discussion and decisions for CY2024.
- Workgroup members had opportunity to weigh in on the goals and activities for the workgroups bi-annual workplan (2025-2026). This is a new requirement for all SCHSAC workgroups. A draft needs to be submitted to SCHSAC exec by the end of August 2024.
- Workgroup members reviewed and had opportunity to ask questions and provide input on future shifts in LPH Act annual reporting on expenditures and staffing to align with the foundational public health responsibility framework. To communicate changes, it was recommended to begin at regional meetings, then have some Webex opportunities to explain changes and timeline. Highlights of the proposed draft plan include:
 - Gives CHBs over a year to adjust systems in which expenditure and staff data are tracked.
 - CHBs who can adapt their systems more quickly will be able to report by FPHR sooner.
 - A pilot study of CHBs will help inform the transition and clarify ambiguities and minimize challenges.
 - New guidance and tools will be available to improve consistency in reporting.

Meeting notes

Sharing from the field and updates

From SW region

- Recent regional meeting discussed performance measurement.
- High interest in performance measurement among participants.
- Desire to know future focus areas for local Community Health Boards (CHBs) to align their efforts.
- Recent funding supports various roles such as planners, data analysts, and health strategists.
- Emphasis on preparing for future needs rather than reflecting on past efforts.

From SE region

- Southeast region shares the same concerns.
- Early awareness of upcoming focus areas helps alleviate concerns.

From MDH staff

- Shared insights from a legislative task force on aging meeting.
- Emphasized the legislative demand for data to demonstrate progress.
- Reinforced the importance of performance measurement conversations.

Other updates

- MDH workgroup members meeting end of month to plan process and system for future collection of performance measures from MDH.
- Proposal to reschedule the September meeting from Labor Day to September 9th.

CY2023 Performance Measure Analysis and Report

Workgroup members and participants reviewed highlights captured from their discussion about CY2023 local public health performance measure results. MDH communication staff is working on the SCHSAC report. The report will be drafted and revised throughout August and September, with the goal of a final draft in October. Report to first go to SCHSAC exec in November, then full SCHSAC in December.

CY2024 Measures for foundational areas

A subgroup of workgroup members and participants familiar with the national measures through their local accreditation work identified which national measures connect with each foundational area. The subgroup reviewed all national measures in PHAB version 2022, and the process resulted in 30-40 measures identified for each foundational area. The subgroup narrowed these down, ranking the top 12 on alignment with the FPHR definitions we currently have: [FPHS-Factsheet-2022.pdf \(phaboard.org\)](#) This process resulted in 8-9 measures connected to each area. The workgroup further prioritized, considering the criteria of:

- Clarity: The measure is clear and understandable
- Relevant: The measure connects to the definitions of foundational areas that we currently have.
- Importance: The measure tells us important information about our system is functioning and reflects where we aspire to be as a system.

Results will be shared back to the workgroup for further discussion and decision-making. Checking in with subject matter experts will also be part of the process.

Additional discussion:

- Importance of integrating foundational capabilities with foundational areas for a comprehensive approach.
- Current performance measurement frameworks may not fully capture the broad scope and dynamic nature of public health practice. The current measures may not communicate effectively to funders and supporters the vital work being done for example, on capturing community engagement, systems-level changes, and public health strategy work. Suggestion to consider measures that align with dynamic local public health efforts.
- Need for measures that capture system transformation beyond the existing framework. Exploration of measures related to being publicly supported, responsive, and seamless. Challenges in measuring changes in dominant narratives and mental models. Importance of capturing the deeper work related to equity and redefining public health.
- There is a concern about capturing data consistently across different documentation systems. Clarification needed on how to report data in a standardized way.

Bi-annual workplan for the workgroup

Workgroup members had opportunity to weigh in on the goals and activities for the workgroups bi-annual workplan (2025-2026). This is a new requirement for all SCHSAC workgroups. A draft needs to be submitted to SCHSAC exec by the end of August 2024.

LPH Act Annual Reporting: Staffing and Finance Shift

PERFORMANCE MEASUREMENT WORKGROUP 8.5.24 NOTES

A revised plan and timeline was shared with workgroup members for discussion. The goal of this renovation is to shift staff and expenditure reports from the six areas of responsibility to FPHR in CY2026, reported in March 2027. Highlights of the plan include:

- Gives CHBs over a year to adjust systems in which expenditure and staff data are tracked.
- CHBs who can adapt their systems more quickly will be able to report by FPHR sooner.
- A pilot study of CHBs will help inform the transition and clarify ambiguities and minimize challenges.
- New guidance and tools will be available to improve consistency in reporting.

It was recommended to bring changes to regional meetings for awareness and discussion, then hold statewide webinars regarding the changes.