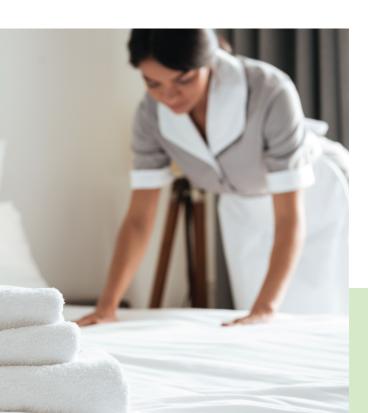
# What is Labor Exploitation?

When an employer violates laws and standards that protect workers, ensure fair pay, set safety standards, and prohibit discrimination through:

- Wage theft (withholding legally or contractually promised wages, including overtime)
- Fraud by employer impacting employee
- Illegal contract conditions
- Being underpaid for labor
- Child labor (child working illegally under age 14 or in unsafe conditions)



# Where to Get Help

# All people have a right to a safe workplace under state and federal laws.

Services are available to all potential victims/ survivors of labor trafficking and exploitation.

- Direct Service Providers list www.health.state.mn.us/communities/ humantrafficking/labortrafficking/servi ces.html
- The Advocates for Human Rights (612) 746-9845 www.theadvocatesforhumanrights.org
- Dodge and Olmsted Victim Services (507) 328-7270 www.olmstedcounty.gov
- The Enitan Story (763) 273-6624 https://enitan.org
- Lutheran Social Services Refugee Services (612) 879-5258 or (320) 251-7700 www.lssmn.org/services/refugees/services
- Someplace Safe (218) 739-3359 or (800) 974-3359 www.someplacesafe.info
- Standpoint (800) 313-2666 or (612) 343-9842 www.standpointmn.org

Learn more about the MDH Trafficking Exploitation Prevention and Response Program at health.mn.gov/humantrafficking.



## DEPARTMENT OF HEALTH



HUMAN TRAFFICKING AND EXPLOITATION PREVENTION AND RESPONSE

## What is Labor Trafficking?

Use of manipulation, intimidation, abuse (emotional, physical, sexual), coercion, threats, debt bondage, or control to make someone work against their will.

Has been seen in several industries including:

- Domestic work
- Agriculture
- Construction
- Traveling sales crews
- · Restaurants, hospitality
- Massage businesses
- Manufacturing
- Beauty salons
- Illegal activities (such as drug possession and sales)

#### Tactics include:

- Withholding or destroying important personal documents
- Withholding wages to pay a debt
- Garnishing wages (for example: for housing, laundry)
- Requiring workers to live in overcrowded or unsafe

housing provided by employer

- Isolating worker physically or culturally
- Blocking worker from leaving the job
- Monitoring communication
- Threats of physical violence, deportation

# **Additional Assistance**

Day One: The Call To Safety

www.dayoneservices.org

24/7 Victim Support Hotline | Support and information regarding labor trafficking and other crimes Call: 1-800-385-2699 Text: (612) 399-9977 Email: safety@dayoneservices.org Chat: dayoneservices.org

General Crime Victim Services line Call: (612) 767-9844 Hours: M-F 8:30 a.m. to 4:30 p.m.

24/7 Crisis Hotline for victims of domestic violence, sexual violence, and sex trafficking Call: 1-800-223-1111 Text: (612) 399-9995 Email: safety@dayoneservices.org

### Office of MN Attorney General Wage Theft Unit www.ag.state.mn.us/Consumer/Publications/ WageTheft.asp

Call (Twin Cities): (651) 296-3353 Call (Outside of the Twin Cities): 800-657-3787

MN Department of Human Services Safe Harbor/Child Welfare Response www.mn.gov/dhs/safe-harbor or DHS.Safeharbor@state.mn.us

# **Additional Assistance**

#### The MN Department of Labor and Industry

Employment Practices www.dli.mn.gov/business/employment-practices

Labor Standards Office Call: (651) 284-5075 Email: dli.laborstandards@state.mn.us

**Bureau of Criminal Apprehension Human Trafficking Investigators Task Force** For immediate help call 911

Call: 1-800-996-6222 Email: bca.tips@state.mn.us

## Administration for Children and Families, Office of Trafficking in Persons

Child protection specialists Call: (202) 205-4582 Email: childtrafficking@acf.hhs.gov

For foreign national victims of traffickingficking www.acf.hhs.gov/otip/victim-assistance/



